

Equal Opportunities Policy

Healthy Abingdon is committed to the idea of equal opportunities for all and the rights of everyone to feel valued and included. Our policy is to make sure that no person involved or associated with Healthy Abingdon receives less favourable treatment on the grounds of:

- age,
- disability,
- gender reassignment,
- marriage and civil partnership,
- pregnancy and maternity,
- race
- religion or belief
- sex, and
- sexual orientation

The above characteristics are those which are specified in the Equality Act of 2010. In addition, we do not discriminate on the basis of class and social status.

It is the duty of all Healthy Abingdon Trustees and volunteers to uphold and implement this policy and, where appropriate and possible, encourage our Associates to have such policies

Issues or concerns regarding inclusion and equality should be made to the Chair of the Trustees on <u>healthyabingdon@org.uk</u>. If the issue concerns the Chair, you should contact another trustee on <u>safeguarding@healthyabingdon.org.uk</u>.

September 2022 (Revision 2)